## Milwaukee County Personnel Review Board Meeting Minutes – October 11, 2016

### I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, October 11, 2016, in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Melissa Soberalski, Mr. Greg Renz, Ms. Mary K. Bruno, Mr. Rufino Gaytán III and Mr. Daniel Dennehy.

### II. Approval of the Minutes of the September 13 and 27, 2016 Meetings

Mr. Renz moved, Mr. Gaytán seconded, and the Board voted 5-0 to approve the minutes of the September 27, 2016 meeting.

The approval of the minutes of the September 13, 2016 meeting was laid over until after Item V. Mr. Renz moved, Mr. Gaytán seconded, and the Board voted 3-0, with Mr. Dennehy abstaining and Ms. Soberalski excused, to approve the minutes of the September 13, 2016 meeting.

### III. Communications and/or comments from the public, if any

None.

### IV. Correspondence

None.

### V. First Appearances

### A. DISCHARGES

### DAVID LEHMANN, ACCOUNTANT III, DOT

#### Case #2-4370 dated 10/05/2016

The Board heard the report of Attorney Jennifer Rhodes, Assistant Corporation Counsel, that David Lehmann, who was not present, retired from his position in County Service. The Board received written confirmation from the Employee Retirement Services Division of Mr. Lehmann's retirement. The Board acknowledged the retirement of David Lehmann and closed this case.

### DEWITT WEBSTER, FACILITIES GROUNDS WORKER I, DAS Case #2-4369 dated 09/30/2016

The Board heard the report of Attorney Jennifer Rhodes, Assistant Corporation Counsel, that Dewitt Webster, who was not present, waived his right to a hearing within 21 days and is requesting a hearing certain. Attorney Rhodes requested the matter be continued for hearing certain on October 25, 2016. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on October 25, 2016.

### ALONZO CHAPMAN, ASSISTANT AIR RESCUE AND FIREFIGHTER, DOT

### Case #2-4368 dated 09/28/2016

The Board heard the report of Attorney Greg Burce, on behalf of Alonzo Chapman, who was present, that Mr. Chapman waived his right to a hearing within 21 days and is requesting a hearing certain. Attorney Burce requested the matter be continued for hearing certain on November 8, 2016. Attorney Aaron Graf, on behalf of the appointing authority, concurred. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on November 8, 2016.

### **KELLY AHOLA, CORRECTION OFFICER 1, HOC**

Case #2-4361 dated 09/20/2016 for HOC IA #16-093

Case #2-4362 dated 09/20/2016 for HOC IA #16-094

Case #2-4363 dated 09/20/2016 for HOC IA #16-103

Case #2-4364 dated 09/20/2016 for HOC IA #16-137

Case #2-4365 dated 09/20/2016 for HOC IA #16-138

Case #2-4366 dated 09/20/2016 for HOC IA #16-139

Case #2-4367 dated 09/20/2016 for HOC IA #16-140

(See Item VI.A. below)

### VI. Hearings

#### A. DISCHARGES

### **KELLY AHOLA, CORRECTION OFFICER 1, HOC**

Case #2-4361 dated 09/20/2016 for HOC IA #16-093

Case #2-4362 dated 09/20/2016 for HOC IA #16-094

Case #2-4363 dated 09/20/2016 for HOC IA #16-103

Case #2-4364 dated 09/20/2016 for HOC IA #16-137

Case #2-4365 dated 09/20/2016 for HOC IA #16-138

Case #2-4366 dated 09/20/2016 for HOC IA #16-139

Case #2-4367 dated 09/20/2016 for HOC IA #16-140

At 10:57 a.m., Ms. Bruno moved, Ms. Soberalski seconded, and the Board voted 5-0 to go into closed session to deliberate on the Kelly Ahola matters. At 11:25 a.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (5-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (o), and upheld the discharges.

Ms. Soberalski left the meeting after reconvening in open session.

# VANIA RIDLEY, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF Case #2-4354 dated 08/30/2016 for IA #16-109 Case #2-4355 dated 08/30/2016 for IA #16-159

At 2:55 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 4-0 to go into closed session to deliberate on the Vania Ridley matters. At 3:15 p.m., the Board reconvened in open session.

The Board could not reach a determination after deliberating in closed session, and will take the matter into consideration at its next meeting on October 25, 2016.

### VII. Adjournment

Mr. Gaytán moved, Mr. Renz seconded, and the Board voted (4-0), to adjourn the meeting at 3:15 p.m.

Minutes submitted by: Alisha Terry, PRB/Ethics Board Administrative Assistant